

TRI-MESSINE/CALLAHAN PAVING CELL PHONE POLICY

Accident statistics show that using mobile devices, such as cellular phones, laptops, personal digital assistants, navigation systems, and portable digital audio and video players, while operating a motor vehicle, is distracting and can substantially increase the risk of being involved in a crash.

1. Texting while driving increases the chance of a crash by 23 times
2. Sending or reading a text causes drivers to take their eyes off the road for five seconds. This is enough time for a driver traveling at 55 miles per hour to drive the distance equal to the length of a football field. Texting and driving is the equivalent of driving that distance with closed eyes
3. The National Safety Council reports that cell phone use leads to 1.6 million crashes on a yearly basis.
4. Texting while driving is six times more likely to cause a crash than drunk driving is.
5. One out of every four traffic crashes that occur in the U.S. are spurred by cell phone usage.
6. Each day, 11 teens die as a result of texting and driving.

To help reduce the possibility of vehicle crashes, our company has adopted the following mobile device policy, applicable to all employees while driving a company vehicle at any time, or while driving any other vehicle (rented, leased, borrowed or their own vehicle) while conducting company business.

Our company's policy is as follows:

Employees must comply with all applicable laws and regulations regarding the use of mobile technology while driving.

New York State has made the use of mobile electronic device while driving illegal.

Therefor the use of hand held cellular phones while driving for Tri-Messine/Callahan is prohibited.

NYS does allow use of a hands-free device, but at Tri-Messine/Callahan cellular phone calls using hands-free technology while driving is discouraged. To minimize the impact of distraction, calls, if any, should be brief. Extended conversations should be made while not driving.

Sending or reading text messages or e-mails, dialing cellular phones, viewing television, videos or DVDs and inputting data into laptop computers, personal digital assistants or navigation systems is prohibited while driving.

Accidents incurred while the employee is using a mobile device will be considered preventable, and subject to disciplinary action.

I have read the above policy and will abide by it.

(Employee signature)